

**NORWALK REDEVELOPMENT AGENCY obo CITY OF NORWALK  
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG-CV) PROGRAM  
APPLICATION FORM FOR CDBG-CV FUNDS**

Applicant Agency/Organization Name: Serving All Vessels Equally, Inc. (S.A.V.E.)

President/CEO/Executive Director's Contact Information: Pamela Y. George, (203) 985-5498,  
pgeorge@saveinc.org

Type of Organization: Youth empowerment, leadership development, academic enrichment and  
mentoring for youth 14-24.

Applicant Mailing Address: 31 Concord Street, Norwalk, CT. 06854

Project Location Address: 31 Concord (however virtually for now)

Age of Building (Public Facility/Housing Applications Only):

Contact Person (designated contact person for the project/proposal):

Name: Pamela George

Title: Executive Director

Phone #: (203) 985-5498

Email Address: pgeorge@saveinc.org

Proposed Project/Activity Name: Youth PSA's during COVID19

**Brief Description of the Proposed Project/Activity:** Serving All Vessels Equally, Inc. is requesting \$8,000 to help raise awareness among teenagers and young adults about the need for proper precautions and safety due to Covid19. In our groups, youth share with us a rather nonchalant sense of invincibility and lack of appreciation for health and safety protocols. They sometimes sneak out of the house to see a love interest, posts photos on social medias in groups, no physical distancing, no PPE, etc. Or, they roam around the neighborhoods without PPE during school hours because their parents are essential workers and not a home to monitor school progress of their child. Some travel as far as Bridgeport several times a week to hang out with friends or see siblings who live with another parent--who also may not be home during the day or evening.

I certify that all information provided is correct to the best of my knowledge.

Pamela Y. George, Executive Director

May 20, 2020

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Name, Title & Signature

Date

**Important: If your organization is submitting multiple requests within the same category, a prioritized list (of the activities) must be included with the applications.**

**PART 1. GENERAL INFORMATION****ORGANIZATION**

1. Provide in the space below (or on a separate page) a brief description of your organization. Indicate if your organization has prior experience in carrying out a federally funded project/activity.

Serving All Vessels Equally, Inc. (SAVE), is dedicated to supporting, sustaining and strengthening youth in Norwalk, CT.

Our goals have been to create effective partnerships and creative programming that will turn problems into promises in our community and provide specific social, psychological and spiritual competencies that change attitudes, motives, behavior and add value and empowerment to the lives of our youth. SAVE utilizes strategies to reduce the high school dropout rate of at-risk kids from 30% to 15%; to significantly increase the number of Norwalk youth embracing a spiritual worldview; to foster sanctity of life and personal responsibility; to offer hope and a sense of goal-oriented fulfillment to at-risk adults in Norwalk; to advance the physical, emotional and spiritual transformation of the South Norwalk neighborhood and its residents; to significantly reduce the number of violent acts in Norwalk; to represent the youth voice in our local government; and to increase our voter registration base and civic engagement among our youth.

SAVE was created by Rev. Roosevelt Ewell, pastor of Canaan Institutional Baptist Church, Norwalk, CT in November 2006 to help address youth and gang-related violence, empower parents of youth involved in disruptive and violent behavior, connect clergy leaders with youth in one-on-one counseling relationships and get truant youth back into school or into the workplace. In 2008, SAVE was awarded a federal grant from the US Department of Health and Human Services to service children of incarcerated parents, ages 12 to 18. In 2009, SAVE received a grant from the Office of Juvenile Justice & Delinquency Prevention of the US Department of Justice to mentor youth at-risk of gang involvement. The Program curriculum is based on the National Alliance of Faith & Justice, stemming from the National Association of Blacks in Criminal Justice founded in 1974.

2. Identify the “core” programs of your organization. Use the space below or a separate page. Core programs can be considered as services for which the greatest portion of your operating budget is allocated. Example: A homeless shelter’s “core” program might be its basic overnight shelter service, while it’s counseling or job placement services are “support” programs.

**SAVE has now evolved into Signature Programs focused on mentoring, academic enrichment, leadership development and civic engagement for youth primarily residing in South Norwalk.**

Check and Connect (est. 2006) is about relationship building. Each student participating in Check & Connect is assigned a mentor who seek to build long-term, sustained relationships with participating students that will connect them with their school and help them make academic progress. Studies show that Check & Connect improves enrollment, attendance and the likelihood of graduation for students who are disengaged and at risk of dropping out of school. Our current work is at Norwalk High School and expanding in 2020 to Brien McMahan.

Pen or Pencil (est. 2009) is a play on words. Penitentiary or Pencil is an innovative approach to teaching and inspiring boys and girls in middle school who are struggling through today's intense social, environmental, family and school dynamics in grades 6-8. Our current work is at West Rocks Middle School.

Youth Council for Justice (YC4J) (est. 2013) is a youth-led, adult supported social justice program empowering youth

ages 14 – 24 to express themselves and to take appropriate action on the issues that affect their lives. Issue awareness forums are conducted at school and advocacy campaigns are initiated to identify concerns. Our current projects have expanded to a hands-on and local civic engagement/digital arts program, funded by FCCF.

There are incredible institutions in Norwalk, CT serving youth for decades primarily through academic, social and recreational enrichment programs and services. However, there remain severe gaps, fragments of programming and a lack of viable continuous connections and opportunities for youth within disenfranchised communities in Norwalk. We are pleased with our progress among students and families disenfranchised and falling through the cracks at school and community/relationship building.

3. Check “YES” or “NO” to the following questions.

- A. Does your organization have a Board of Directors?  YES  NO
- B. Is your organization exempt under IRS Code 501(c) (3)? (If yes, provide documentation\*)  YES  NO
- C. Are your organization’s services available to Norwalk residents?  YES  NO
- D. Does your organization have an EEO Policy? (Include a copy\*)  YES  NO
- E. If a housing provider, does your organization have a written Fair Housing Policy including accessibility (504) requirements? (Include a copy\*)  YES  NO
- F. Does your organization have a written Procurement Policy? (Include a copy\*)  YES  NO
- G. Is your organization considered a Faith-Based Organization?  YES  NO
- H. Include a copy of your written Policy on Personal Property Maintenance, Protection and Disposal\*
- I. Include a copy of your written Policy on Record Keeping\*
- J. Include a copy of your most current audited Financial Statements

***\*Please note that requested documentation (from above) must be submitted to the Norwalk Redevelopment Office only if you are a new applicant or if there have been any changes to a previously filed documentation.***

SAVE is not new and has recently submitted BOD, 501c3 documents for CDBG funds.

**PART 2. PROPOSED PROJECT/ACTIVITY****GENERAL DESCRIPTION**

1. In the space below or on a separate page provide a description of the proposed project you are applying for CDBG-CV funding to complete. Include in your description: user/client population (# served, elderly, children, etc.); client/user fees and/or rents (if any) for proposed service; membership requirements (if any); other restrictions (if any, for your proposed project/activity); and how the activity directly meets the objective of preventing, preparing for and/or responding to the COVID-19 outbreak. Omission of requested information may be a cause to reject application.

Serving All Vessels Equally, Inc. is requesting \$8,000 to help raise awareness among teenagers and young adults about the need for proper precautions and safety due to Covid19. In our groups, youth share with us a rather nonchalant sense of invincibility and lack of appreciation for health and safety protocols. They sometimes sneak out of the house to see a love interest, posts photos on social medias in groups, no physical distancing, no PPE, etc. Or, they roam around the neighborhoods without PPE during school hours because their parents are essential workers and not a home to monitor school progress of their child. Some travel as far as Bridgeport several times a week to hang out with friends or see siblings who live with another parent--who also may not be home during the day or evening.

In addition, several of our Black and Latino teenagers live in multigenerational households where they are helping to care for infirmed relatives or infant siblings. Further, some of our young people are doing everything they are supposed to do, but they are bored and want something new and motivating to engage in. Overall, our teenagers, 14-17 year-olds in particular, have not yet developed the skills or interest to really reflect on how they are coping during these difficult times.

SAVE's Youth Council For Justice has a new civic education/digital arts campaign that we began in September, which will progress in the summer, (we couldn't meet the last three months and we're playing catch up.) It is designed to help teenagers gain critical thinking and interviewing/digital media skills with a focus on how their communities can progress towards justice, equity and wellness.

**To this end, we are requesting funds to:**

- 1) Create a social media health and safety campaign to help prevent the spread of the corona virus among teenagers and young adults;**
- 2) Provide PPE supplies to give to our youth participants and their families;**
- 3) Include and additional social media announcement for the critical need of the residents we serve in South Norwalk to complete the CENSUS.**

**Program Design**

- During a span of three weeks, a group of teenagers and young adults in Norwalk between the ages of 14-24 will be paid a stipend of \$300 for training on health, safety and wellness in the midst of Covid19. They will listen to messages from Mayor Rilling's town hall meetings and we will enlist support from Norwalk's Health Department and Community Services with Lamond Daniels.

- The young people will come from SAVE's youth programs as well as the E.D.'s partnership with Norwalk Community College. (Pamela George is Coordinator of peer academic support services at NCC.) The NCC students ranging from 18-24 need to hear the same messages as younger youth, but they are also in a position to help support and mentor younger teens with their insights and peer-to-peer training techniques that can provide powerful support/buddy system to our high schoolers.

Additionally, we will partner with NCC’s efforts and staff there, (namely Lois DeArmas), who is outreaching to complete the Census. We will enlist her help and ideas for outreaching to our hardest to reach areas and will join with some of our community partners, e.g. The Haitian Collaboration, Norwalk Acts and Norwalk NAACP.

- We know that there will again be an opportunity to go door-to-door later this summer. YC4J was introduced to canvassing in the fall with Kadeem Roberts, Godfrey Azima and David Heuvelman. They would like to do this again with local officials in the hardest to reach areas of Norwalk such as Councilmember Ernie Dumas and BOE member Sherelle Harris.
- Even with canvassing, social media awareness can have greater impact. We will provide youth-produced public announcements through social media that are in English, Spanish and Haitian Kreyol.
- Youth will work in small groups facilitated by our partnership with radio broadcaster at WPKN, Tony L. Hardy and director of digital arts in New Britain, Duane Pierre. Both men grew up in Norwalk. Youth will develop a series of Tik Tok and Flip Grid videos to post to Instagram, Facebook and Snapchat with critically important health messages on wellness and safety.
- The young people will work with BOE members and Common Council representing their communities to help develop content for the public service announcements.
- Some of the announcements will appear on the radio, some in social media. We will work for other media coverage as well with support of the City and the Black Puerto Rican Caucus. To this end, our youth may need to travel to the recording studio to complete a PSA. However, much can be done from home computers or computers we will purchase for individual use if necessary.
- That said, we are including some transportation costs in the event that one or two youth at a time can enter a broadcasting studio in BPT or New Britain. We of course await further guidance from the State. All activities related to this project must receive the written permission of parent or guardian.

We’ve noticed that some of our youth and families have some PPE, but running out. We know that the Health Department has provided masks, gloves and thermometers. If appropriate, SAVE would like to provide some of the supplies (surgical face masks, gloves, thermometer, and sanitizers), whenever we gather or the supplies are requested.

<b>\$4,000</b>	<b>Youth Stipends</b>
<b>\$1,000</b>	<b>PPE, travel through Vango (youth travel service), materials/supplies such as tote bag or back pack with helpful info to drop off to families while canvassing.</b>
<b>\$1,000</b>	<b>Renumeration for facilitators and nominal rental cost of space if needed (Broadcasting studio and digital arts room to be used by one or two students at a time if allowable. The 1k is in addition to the funding we have for facilitators.)</b>
<b>\$1,000</b>	<b>Purchase 2-3 computers for individual use. Some of our youth don’t have adequate computers and software or their Chromebook doesn’t work properly. In some cases computers are shared with other siblings...Also wifi packs, if necessary. (However, will work with the District as much as possible to alleviate additional costs.)</b>
<b>\$1,000</b>	<b>Overhead costs for E.D. for oversight and accountant services and taxes.</b>
<b>\$8,000</b>	<b>TOTAL COSTS</b>

2. Check the box that best describes the proposed project/activity.

- Public service activity**
- Rehabilitation activity**
- New construction activity**
- Real property acquisition activity (i.e. land/building).**
- Other (explain) \_\_\_\_\_**

3. Check the box that applies to the proposed project/activity.

- New "core" program**
- Expansion of existing "core" program**
- Support of existing "core" program (with no expansion)**
- New "support" program**
- Expansion of existing "support" program**
- Existing "support" program (with no expansion)**
- Other (explain) \_\_\_\_\_**

4. Is the proposed project/activity located on property owned by a church or entity having a primarily religious purpose? (NOTE: Our office is at 31 Concord St, Canaan Baptist Church. The video cameras we currently have are stored there. However, we are using resources remotely for now.)

YES     NO

5. How many persons or families (unduplicated #s) will the proposed project/activity serve? Indicate one as follows: We expect to reach a high number weekly due to social media output. Number estimated herein is conservative.

# 60-100    Week  
 \_\_\_\_\_    Month  
 # \_\_\_\_\_    Year  
 # \_\_\_\_\_

- |    |                                                                                                                                                                                  |                                                    |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| 6. | How many persons or families (unduplicated #s) in Question 7, above will qualify as CDBG-CV income-eligible (using the CDBG-CV table on Page 2 of this application)?             | # <u>95%</u> Week<br># _____ Month<br># _____ Year |
| 7. | How many persons or families (unduplicated #s) are Norwalk residents and qualify as CDBG-CV income eligible (using the CDBG-CV income guidelines on Page 2 of this application)? | # <u>95%</u> Week<br># _____ Month<br># _____ Year |

**\* Failure to answer Questions 6 – 9 may disqualify application.**

- |    |                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8. | What kinds of client records does or will your organization require from applicants/users of the proposed project/activity? <u>Check more than one box, if necessary</u> . Note that the organization must be able to prove the income eligibility of beneficiaries.                                                   | <input type="checkbox"/> <b>Name</b><br><input type="checkbox"/> <b>Address</b><br><input type="checkbox"/> <b>Income</b><br><input type="checkbox"/> <b>Other</b> |
| 9. | Of the categories listed, check (below) which best describes the low and moderate-income (LMI) client benefit of the proposed project/activity. Indicate that you have provided documentation with the application evidencing the below qualification. Examples: Client In-take forms (no names), proposed rents, etc. |                                                                                                                                                                    |

*Note: Failure to provide such documentation may disqualify the application for the CDBG-CV award.*

- Area Benefit.** Activity meets needs of LMI persons residing in an area where at least 51% of the residents are LMI. Note: An Area Benefit activity is available to all persons in the neighborhood or community regardless of income. However, the area where the activity is located must qualify as an LMI neighborhood.  
Documentation Attached:
  - Limited Client Benefit.** Activity benefits a specific group of people who qualify as LMI persons. The activity must meet one (1) of the criteria below. If your proposed project/activity qualifies under one of the subcategories, check the applicable number.  
Documentation Attached:
- (1) Project/activity maintains client records on income and family size records documenting that such persons qualify as LMI.
  - (2) Project/activity has income eligibility requirements that limit the activity exclusively to LMI persons.
  - (3) Project/activity is of such a nature and location that it may be concluded the clientele are primarily LMI persons.
  - (4) Project/activity clientele are presumed (by HUD) to be principally LMI persons (i.e. homeless, handicapped, etc.)



**PART 3. PROJECT/ACTIVITY FUNDING**

1. Have you requested other funding (independent of CDBG-CV) related to the prevention, preparation and/or response to the COVID-19 pandemic? yes no

If yes, please explain:

Is your organization receiving other/additional funding (independent of CDBG-CV) related to the prevention, preparation and/or response to the COVID-19 pandemic? yes no.

If yes, please explain below and include any letter(s) of commitment for ongoing funds or approved funds from other source(s) to assist with the proposed project that you are requesting.

If yes, what funding source?	Amount Requested	Amount Approved	Amount Pending	Amount Denied

2. What is the total cost of the proposed project? Attach a copy of the budget summary for the proposal. Use it to estimate all costs directly related to the proposed project. If approved, you may be required to further itemize the costs. Rehabilitation/construction project/activities must include copies of contractor and/or architect/engineer estimate.

- \$4,000 Youth Stipend
- \$1,000 PPE and travel through Vango (youth travel service)
- \$1,000 Renumeration for facilitators and usage of space if needed (Broadcasting studio and digital arts room to be used by one or two students at a time if allowable.)
- \$1,000 Purchase of a few computers for individual use. Some of our youth don't have adequate computers and software or their Chromebook isn't working. Also wifi packs, if necessary.
- \$1,000 Overhead costs for E.D. oversight and accountant services and taxes.
- \$8,000 TOTAL COSTS

3. Describe your organization's fiscal management, including financial reporting, payment procedures, accounting systems, and audit requirements.

SAVE has an accountant who utilizes Quick Books and monthly submits statements Profit/Loss and Balance Sheets to the Board of Directors for review and final approval. SAVE submits quarterly expenditure reports to the State. All payments are approved by the Board and distributed by the Accountant, only. All audit requirements are in place and approved annually through the State.

4. Attach an explanation on how the proposed project will affect your administrative budget (example: additional personnel, maintenance, office space, etc.) Include an explanation on long-term plans for funding/sustaining the proposed project.

For now, this project will nominally impact the administrative budget. There will be some cost associated with the facilitators and office space as well as administrative oversight by the E.D.

We are hoping to sustain the project by developing an archive of digital content created over the summer and used regularly with nominal costs for updating if needed.

5. Attach a timetable/schedule for the proposed project, including anticipated dates (start to finish).

#### TIMETABLE

##### June 2020

Train 8-15 teenagers and young adults on health and safety procedures during Covid19.  
Guest speakers: Norwalk Health and Community Services directors.  
Social Media and Influencer expert.

Develop ideas for digital content and PSAs.

Training on how to “tell a story” and edit videos.

##### July and August 2020

Record, edit, produce and disseminate content throughout Social Media.

Work with community partners to canvass neighborhoods.

**PART 4. ORGANIZATIONAL EFFICIENCY**

1. How many staff members will be directly associated with the proposed project?

	Professional	Support	Volunteer
Full-Time Staff			
Part-Time Staff	2	3	

Include a list of those involved in completing the project. The list must include: each person’s name and a brief summary of job duties in relation to the proposed project.

- Pamela George, Executive Director. Oversight of project
- YC4J Coordinator, TBD (funding through FCCF and Perrin Foundation)
- Duane Pierre, Facilitator in Digital Arts
- Tony L. Hardy, Facilitator in Broadcasting
- Ceren Citak, Youth Leader/Support Staff with stipend

2. If your organization has an elected or appointed board, complete the questions below.

NAME OF BOARD/COMMITTEE: S.A.V.E. Board of Directors

List the names of the individuals on the board and the position they may hold on the board.

- a. Number of voting board members as of January 1, 2020 6 Vacancies? 3
- b. How many board members reside within the City of Norwalk? 2
- c. How are the board members chosen? Through Nominating Committee and Board vote.
- d. Does your organization provide any board training and/or orientation?  yes  no  
If so, how often is training provided? Annually
- e. How long is a term? Undefined. Board is currently in process of updating Bylaws. How many consecutive terms may be served? undefined

**PART 5. DUPLICATION/COORDINATION/COOPERATION**

1. Has the organization attempted to coordinate the project with other agencies to avoid duplication of services?  yes  no If yes, please explain. We have discussed with the City of Norwalk and participated in weekly Community Services calls to ensure what services are being offered currently.

2. Identify other agencies in Norwalk (including non-profit and government) that provide services similar to your proposed project. How do the programs differ? How do they overlap? Is there collaboration with the other agencies? We have spoken with Census coordinator at NCC to discuss ways to collaborate and not duplicate efforts. We are unaware of any group focused on young adults at NCC and the use of social media to influence younger peers.

3.

4. Identify other agencies in Norwalk that provide services directed toward the same target beneficiaries of your proposed project/service. Do you provide interagency referrals to other agencies serving the same target beneficiaries?

**PART 6. DISCLOSURE OF INTERESTS**

To assist the City of Norwalk in determining whether there may be a potential conflict of interest related to the expenditure of Community Development Block Grant - CV funds we request the following information be provided by applicants:

ORGANIZATION NAME: Serving All Vessels Equally, Inc. (S.A.V.E.)

Organization is:

- 1. Corporation ( )
- 2. Non-Profit 501(c)(3) ( )
- 3. Partnership ( )
- 4. Sole Owner ( )
- 5. Association ( )
- 6. Other ( ) \_\_\_\_\_

If additional space is necessary, please attach a separate sheet.

1. State the names of each employee of the City of Norwalk having a financial or personal interest in the above-mentioned organization or project proposed. 0

*Name, Job Title and Norwalk Redevelopment Agency Department*

2. State the name(s) of any current or prior elected or appointed official of the City of Norwalk having a potential "financial interest" in the organization or project. 0

*Name/Title*

NOTE: If the applicant has provided names in question 1 or 2, please provide details regarding any known potential conflicts of interest in an attached narrative.

## **CARES ACT PROPOSAL**

### **COVID19 Prevention and Awareness**

Serving All Vessels Equally, Inc. is requesting \$8,000 to help raise awareness among teenagers and young adults about the need for proper precautions and safety due to Covid19. In our groups, youth share with us a rather nonchalant sense of invincibility and lack of appreciation for health and safety protocols. They sometimes sneak out of the house to see a love interest, posts photos on social medias in groups, no physical distancing, no PPE, or roam around the neighborhoods without PPE during school hours because their parents are essential workers and not a home to monitor school progress of their child. Some travel as far as Bridgeport several times a week to hang out with friends or see siblings who live with another parent who also may not be home during the day or evening.

In addition, several of our Black and Latino teenagers live in multigenerational households where they are helping to care for infirmed relatives or infant siblings. Further, some of our young people are doing everything they are supposed to do, but they are bored and want something new to do. Overall, our teenagers, 14-17 year-olds in particular, have not yet developed the skills or interest to really reflect on how they are coping during these difficult times.

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### **Program Design**

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\$4,000	Youth Stipend
\$1,000	PPE and travel through Vango (youth travel service)
\$1,000	Remuneration for facilitators and usage of space if needed (Broadcasting studio and digital arts room to be used by one or two students at a time if allowable.)
\$1,000	Purchase of a few computers for individual use. Some of our youth don't have adequate computers and software or their Chromebook isn't working. Also wifi packs, if necessary.
\$1,000	Overhead costs for E.D. oversight and accountant services and taxes.
\$8,000	TOTAL COSTS

Respectfully submitted,

Pamela Y. George  
Executive Director of S.A.V.E.  
Norwalk, CT.  
(203) 985-5498

**SAVE**  
**Balance Sheet**  
As of May 22, 2020

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
PayPal	0.00
Wells Fargo	50,255.03
<b>Total Bank Accounts</b>	<b>\$ 50,255.03</b>
<b>Other Current Assets</b>	
<b>Repayment</b>	
CC Repayment	-2,127.19
Payroll Advance	0.00
<b>Total Repayment</b>	<b>-\$ 2,127.19</b>
<b>Total Other Current Assets</b>	<b>-\$ 2,127.19</b>
<b>Total Current Assets</b>	<b>\$ 48,127.84</b>
<b>TOTAL ASSETS</b>	<b>\$ 48,127.84</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$ 0.00</b>
<b>Credit Cards</b>	
Chase Credit Card	462.16
A. DANCY (6265)	79,657.74
P. George (8690)	5,769.79
P. JOHNSON (4507)	7,751.74
R. EWELL (6257)	-130,862.25
T. TORIAN (6281)	37,386.97
<b>Total Chase Credit Card</b>	<b>\$ 166.15</b>
<b>Total Credit Cards</b>	<b>\$ 166.15</b>
<b>Other Current Liabilities</b>	
Direct Deposit Payable	0.00
<b>Payroll Liabilities</b>	
ConnectiCare	2.00
CT Income Tax	114.46
CT Unemployment Tax	121.53
Federal Taxes (941/944)	961.34
<b>Total Payroll Liabilities</b>	<b>\$ 1,199.33</b>
<b>Total Other Current Liabilities</b>	<b>\$ 1,199.33</b>
<b>Total Current Liabilities</b>	<b>\$ 1,365.48</b>
<b>Total Liabilities</b>	<b>\$ 1,365.48</b>
<b>Equity</b>	
30000 Opening Balance Equity {3}	171.34
32000 Unrestricted Net Assets	54,101.85
39999 Retained Earnings	1,282.97
Net Income	-8,793.80
<b>Total Equity</b>	<b>\$ 46,762.36</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 48,127.84</b>



**SAVE**  
**Budget vs. Actuals: FY2019 - FY19 P&L Classes**  
 January - December 2019

	Agency1				Check&Connect1				PenPencil1				YC4J1				TOTAL			
	Actual	Budget	over Budget	Remaining	Actual	Budget	Budget	Remaining	Actual	Budget	Budget	g	Actual	Budget	Budget	Remaining	Actual	Budget	Budget	Remaining
<b>Income</b>																				
<b>42000 Grants</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>42002 Perrin</b>	2,291.67	2,500.00	-208.33	208.33			0.00	0.00			0.00	0.00	55,208.33	27,500.00	27,708.33	-27,708.33	57,500.00	30,000.00	27,500.00	-27,500.00
<b>42005 State of CT - YSG</b>	27,493.06	27,425.00	68.06	-68.06	41,421.66	13,887.50	27,534.16	-27,534.16	501.54	500.00	1.54	-1.54	13,633.74	13,600.00	33.74	-33.74	83,050.00	55,412.50	27,637.50	-27,637.50
<b>42006 Ffld Cnty Comm Foundation</b>			0.00	0.00			0.00	0.00			0.00	0.00	15,000.00		15,000.00	-15,000.00	15,000.00	0.00	15,000.00	-15,000.00
<b>42008 City of Norwalk CDBG</b>	5,300.00		5,300.00	-5,300.00	3,983.74	7,000.00	-3,016.26	3,016.26	3,016.26	5,300.00	-2,283.74	2,283.74			0.00	0.00	12,300.00	12,300.00	0.00	0.00
<b>Total 42000 Grants</b>	<b>\$ 35,084.73</b>	<b>\$ 29,925.00</b>	<b>\$ 5,159.73</b>	<b>-\$ 5,159.73</b>	<b>\$ 45,405.40</b>	<b>\$ 20,887.50</b>	<b>\$ 24,517.90</b>	<b>-\$ 24,517.90</b>	<b>\$ 3,517.80</b>	<b>\$ 5,800.00</b>	<b>-\$ 2,282.20</b>	<b>\$ 2,282.20</b>	<b>\$ 83,842.07</b>	<b>\$ 41,100.00</b>	<b>\$ 42,742.07</b>	<b>-\$ 42,742.07</b>	<b>\$ 167,850.00</b>	<b>\$ 97,712.50</b>	<b>\$ 70,137.50</b>	<b>-\$ 70,137.50</b>
<b>44001 Contributions (SAVE Board)</b>	348.60		348.60	-348.60			0.00	0.00			0.00	0.00			0.00	0.00	348.60	0.00	348.60	-348.60
<b>44002 Individuals (Donor Base)</b>	1,124.43		1,124.43	-1,124.43			0.00	0.00			0.00	0.00			0.00	0.00	1,124.43	0.00	1,124.43	-1,124.43
<b>Total Income</b>	<b>\$ 36,557.76</b>	<b>\$ 29,925.00</b>	<b>\$ 6,632.76</b>	<b>-\$ 6,632.76</b>	<b>\$ 45,405.40</b>	<b>\$ 20,887.50</b>	<b>\$ 24,517.90</b>	<b>-\$ 24,517.90</b>	<b>\$ 3,517.80</b>	<b>\$ 5,800.00</b>	<b>-\$ 2,282.20</b>	<b>\$ 2,282.20</b>	<b>\$ 83,842.07</b>	<b>\$ 41,100.00</b>	<b>\$ 42,742.07</b>	<b>-\$ 42,742.07</b>	<b>\$ 169,323.03</b>	<b>\$ 97,712.50</b>	<b>\$ 71,610.53</b>	<b>-\$ 71,610.53</b>
<b>Gross Profit</b>	<b>\$ 36,557.76</b>	<b>\$ 29,925.00</b>	<b>\$ 6,632.76</b>	<b>-\$ 6,632.76</b>	<b>\$ 45,405.40</b>	<b>\$ 20,887.50</b>	<b>\$ 24,517.90</b>	<b>-\$ 24,517.90</b>	<b>\$ 3,517.80</b>	<b>\$ 5,800.00</b>	<b>-\$ 2,282.20</b>	<b>\$ 2,282.20</b>	<b>\$ 83,842.07</b>	<b>\$ 41,100.00</b>	<b>\$ 42,742.07</b>	<b>-\$ 42,742.07</b>	<b>\$ 169,323.03</b>	<b>\$ 97,712.50</b>	<b>\$ 71,610.53</b>	<b>-\$ 71,610.53</b>
<b>Expenses</b>																				
<b>61000 Salary and Benefits</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>61001 Executive Director</b>	29,005.00	18,475.00	10,530.00	-10,530.00	4,577.50		4,577.50	-4,577.50	1,837.50		1,837.50	-1,837.50	8,907.50		8,907.50	-8,907.50	44,327.50	18,475.00	25,852.50	-25,852.50
<b>61002 Check &amp; Connect Coord</b>			0.00	0.00	20,997.00	16,500.00	4,497.00	-4,497.00			0.00	0.00			0.00	0.00	20,997.00	16,500.00	4,497.00	-4,497.00
<b>61004 Pen or Pencil Director</b>			0.00	0.00			0.00	0.00		5,300.00	-5,300.00	5,300.00			0.00	0.00	0.00	5,300.00	-5,300.00	5,300.00
<b>61005 Youth Organizer (Y4CJ)</b>			0.00	0.00			0.00	0.00			0.00	0.00	11,100.00	25,750.00	-14,650.00	14,650.00	11,100.00	25,750.00	-14,650.00	14,650.00
<b>Total 61000 Salary and Benefits</b>	<b>\$ 29,005.00</b>	<b>\$ 18,475.00</b>	<b>\$ 10,530.00</b>	<b>-\$ 10,530.00</b>	<b>\$ 25,574.50</b>	<b>\$ 16,500.00</b>	<b>\$ 9,074.50</b>	<b>-\$ 9,074.50</b>	<b>\$ 1,837.50</b>	<b>\$ 5,300.00</b>	<b>-\$ 3,462.50</b>	<b>\$ 3,462.50</b>	<b>\$ 20,007.50</b>	<b>\$ 25,750.00</b>	<b>-\$ 5,742.50</b>	<b>\$ 5,742.50</b>	<b>\$ 76,424.50</b>	<b>\$ 66,025.00</b>	<b>\$ 10,399.50</b>	<b>-\$ 10,399.50</b>
<b>62000 Salary and Wages - Other</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>62005 Student Stipends</b>			0.00	0.00			0.00	0.00			0.00	0.00	17,650.00	7,500.00	10,150.00	-10,150.00	17,650.00	7,500.00	10,150.00	-10,150.00
<b>62006 Mentor Stipends</b>			0.00	0.00			0.00	0.00	1,500.00		1,500.00	-1,500.00			0.00	0.00	1,500.00	0.00	1,500.00	-1,500.00
<b>62007 Advances</b>	0.00		0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>62008 Tutors</b>			0.00	0.00	1,860.00	1,387.50	472.50	-472.50			0.00	0.00			0.00	0.00	1,860.00	1,387.50	472.50	-472.50
<b>62009 Facilitators</b>			0.00	0.00			0.00	0.00			0.00	0.00	1,250.00	3,000.00	-1,750.00	1,750.00	1,250.00	3,000.00	-1,750.00	1,750.00
<b>Total 62000 Salary &amp; Wages - Other</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 1,860.00</b>	<b>\$ 1,387.50</b>	<b>\$ 472.50</b>	<b>-\$ 472.50</b>	<b>\$ 1,500.00</b>	<b>\$ 0.00</b>	<b>\$ 1,500.00</b>	<b>-\$ 1,500.00</b>	<b>\$ 18,900.00</b>	<b>\$ 10,500.00</b>	<b>\$ 8,400.00</b>	<b>-\$ 8,400.00</b>	<b>\$ 22,260.00</b>	<b>\$ 11,887.50</b>	<b>\$ 10,372.50</b>	<b>-\$ 10,372.50</b>
<b>62130 Bank Charges</b>	168.05		168.05	-168.05			0.00	0.00			0.00	0.00			0.00	0.00	168.05	0.00	168.05	-168.05
<b>62150 Workmens Compensation</b>		375.00	-375.00	375.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	375.00	-375.00	375.00
<b>62500 Youth Services</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>62501 Food</b>			0.00	0.00	1,442.16		1,442.16	-1,442.16			0.00	0.00	1,052.18		1,052.18	-1,052.18	2,494.34	0.00	2,494.34	-2,494.34
<b>62502 Transportation</b>			0.00	0.00	543.54		543.54	-543.54			0.00	0.00	147.79		147.79	-147.79	691.33	0.00	691.33	-691.33
<b>62503 College Tours/Field Trips</b>			0.00	0.00			0.00	0.00			0.00	0.00	300.00		300.00	-300.00	300.00	0.00	300.00	-300.00
<b>Total 62500 Youth Services</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 1,985.70</b>	<b>\$ 0.00</b>	<b>\$ 1,985.70</b>	<b>-\$ 1,985.70</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 1,499.97</b>	<b>\$ 0.00</b>	<b>\$ 1,499.97</b>	<b>-\$ 1,499.97</b>	<b>\$ 3,485.67</b>	<b>\$ 0.00</b>	<b>\$ 3,485.67</b>	<b>-\$ 3,485.67</b>
<b>63140 Facilities</b>	7,700.00	4,200.00	3,500.00	-3,500.00			0.00	0.00			0.00	0.00			0.00	0.00	7,700.00	4,200.00	3,500.00	-3,500.00
<b>63145 Equipment Rental/Use</b>			0.00	0.00			0.00	0.00			0.00	0.00	1,660.50		1,660.50	-1,660.50	1,660.50	0.00	1,660.50	-1,660.50
<b>63150 Insurance</b>	50.00		50.00	-50.00			0.00	0.00			0.00	0.00			0.00	0.00	50.00	0.00	50.00	-50.00
<b>64100 Accountant/Bookkeeping</b>	3,500.00		3,500.00	-3,500.00			0.00	0.00			0.00	0.00			0.00	0.00	3,500.00	0.00	3,500.00	-3,500.00
<b>65000 Operations</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>Copying</b>	98.84	500.00	-401.16	401.16			0.00	0.00			0.00	0.00			0.00	0.00	98.84	500.00	-401.16	401.16
<b>65035 Software/services</b>	1,825.35		1,825.35	-1,825.35			0.00	0.00	33.00		33.00	-33.00			0.00	0.00	1,858.35	0.00	1,858.35	-1,858.35
<b>65040 Equipment/Supplies</b>			0.00	0.00			0.00	0.00			0.00	0.00		350.00	-350.00	350.00	0.00	350.00	-350.00	350.00
<b>65060 Refreshments</b>	51.04		51.04	-51.04			0.00	0.00	203.35		203.35	-203.35			0.00	0.00	254.39	0.00	254.39	-254.39
<b>Total 65000 Operations</b>	<b>\$ 1,975.23</b>	<b>\$ 500.00</b>	<b>\$ 1,475.23</b>	<b>-\$ 1,475.23</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 236.35</b>	<b>\$ 0.00</b>	<b>\$ 236.35</b>	<b>-\$ 236.35</b>	<b>\$ 0.00</b>	<b>\$ 350.00</b>	<b>-\$ 350.00</b>	<b>\$ 350.00</b>	<b>\$ 2,211.58</b>	<b>\$ 850.00</b>	<b>\$ 1,361.58</b>	<b>-\$ 1,361.58</b>
<b>65100 Subcontractor</b>			0.00	0.00			0.00	0.00			0.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00
<b>65120 Insurance - Liability, D &amp; O</b>	4,333.88	1,250.00	3,083.88	-3,083.88			0.00	0.00			0.00	0.00			0.00	0.00	4,333.88	1,250.00	3,083.88	-3,083.88
<b>Total 65100 Subcontractor</b>	<b>\$ 4,333.88</b>	<b>\$ 1,250.00</b>	<b>\$ 3,083.88</b>	<b>-\$ 3,083.88</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 4,333.88</b>	<b>\$ 1,250.00</b>	<b>\$ 3,083.88</b>	<b>-\$ 3,083.88</b>
<b>66100 Travel, Meetings, Training</b>	240.39	2,500.00	-2,259.61	2,259.61	8,202.03	1,250.00	6,952.03	-6,952.03	300.15		300.15	-300.15	189.13		189.13	-189.13	8,931.70	3,750.00	5,181.70	-5,181.70
<b>66150 Mktg Materials/Advertising</b>	243.26		243.26	-243.26			0.00	0.00			0.00	0.00	437.39		437.39	-437.39	680.65	0.00	680.65	-680.65
<b>66160 Fundraisers/Events</b>	910.00	2,500.00	-1,590.00	1,590.00	265.88		265.88	-265.88	113.53		113.53	-113.53			0.00	0.00	1,289.41	2,500.00	-1,210.59	1,210.59

<b>67100 Staff Training/Dev/Supplies</b>		0.00	0.00	295.00		295.00	-295.00			0.00	0.00		0.00	0.00	295.00	0.00	295.00	-295.00		
<b>68400 Background Checks</b>	125.00	-125.00	125.00	79.98		79.98	-79.98			0.00	0.00		0.00	0.00	79.98	125.00	-45.02	45.02		
<b>69100 Student Supplies</b>		0.00	0.00	740.24	1,750.00	-1,009.76	1,009.76			0.00	0.00		0.00	0.00	740.24	1,750.00	-1,009.76	1,009.76		
<b>69150 Field Trips, Group Activities</b>		0.00	0.00	2.00		2.00	-2.00	792.48	500.00	292.48	-292.48	284.40	4,500.00	-4,215.60	4,215.60	1,078.88	5,000.00	-3,921.12	3,921.12	
<b>71000 In-Kind Expenses</b>	3,000.00	3,000.00	-3,000.00			0.00	0.00			0.00	0.00				3,000.00	0.00	3,000.00	-3,000.00		
<b>Payroll Expenses</b>		0.00	0.00			0.00	0.00			0.00	0.00				0.00	0.00	0.00	0.00		
<b>Taxes</b>	3,274.52	3,274.52	-3,274.52	1,439.16		1,439.16	-1,439.16			0.00	0.00	1,226.55		1,226.55	-1,226.55	5,940.23	0.00	5,940.23	-5,940.23	
<b>Taxes - Check &amp; Connect Coord</b>		0.00	0.00	532.52		532.52	-532.52			0.00	0.00				0.00	0.00	532.52	0.00	532.52	-532.52
<b>Taxes - Executive Director</b>	771.12	771.12	-771.12			0.00	0.00			0.00	0.00				0.00	0.00	771.12	0.00	771.12	-771.12
<b>Total Payroll Expenses</b>	<b>\$ 4,045.64</b>	<b>\$ 0.00</b>	<b>\$ 4,045.64</b>	<b>-\$ 4,045.64</b>	<b>\$ 1,971.68</b>	<b>\$ 0.00</b>	<b>\$ 1,971.68</b>	<b>-\$ 1,971.68</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 1,226.55</b>	<b>\$ 0.00</b>	<b>\$ 1,226.55</b>	<b>-\$ 1,226.55</b>	<b>\$ 7,243.87</b>	<b>\$ 0.00</b>	<b>\$ 7,243.87</b>	<b>-\$ 7,243.87</b>
<b>Total Expenses</b>	<b>\$ 55,171.45</b>	<b>\$ 29,925.00</b>	<b>\$ 25,246.45</b>	<b>-\$ 25,246.45</b>	<b>\$ 40,977.01</b>	<b>\$ 20,887.50</b>	<b>\$ 20,089.51</b>	<b>-\$ 20,089.51</b>	<b>\$ 4,780.01</b>	<b>\$ 5,800.00</b>	<b>-\$ 1,019.99</b>	<b>\$ 1,019.99</b>	<b>\$ 44,205.44</b>	<b>\$ 41,100.00</b>	<b>\$ 3,105.44</b>	<b>-\$ 3,105.44</b>	<b>\$ 145,133.91</b>	<b>\$ 97,712.50</b>	<b>\$ 47,421.41</b>	<b>-\$ 47,421.41</b>
<b>Net Operating Income</b>	<b>-\$ 18,613.69</b>	<b>\$ 0.00</b>	<b>-\$ 18,613.69</b>	<b>\$ 18,613.69</b>	<b>\$ 4,428.39</b>	<b>\$ 0.00</b>	<b>\$ 4,428.39</b>	<b>-\$ 4,428.39</b>	<b>-\$ 1,262.21</b>	<b>\$ 0.00</b>	<b>-\$ 1,262.21</b>	<b>\$ 1,262.21</b>	<b>\$ 39,636.63</b>	<b>\$ 0.00</b>	<b>\$ 39,636.63</b>	<b>-\$ 39,636.63</b>	<b>\$ 24,189.12</b>	<b>\$ 0.00</b>	<b>\$ 24,189.12</b>	<b>-\$ 24,189.12</b>
<b>Net Income</b>	<b>-\$ 18,613.69</b>	<b>\$ 0.00</b>	<b>-\$ 18,613.69</b>	<b>\$ 18,613.69</b>	<b>\$ 4,428.39</b>	<b>\$ 0.00</b>	<b>\$ 4,428.39</b>	<b>-\$ 4,428.39</b>	<b>-\$ 1,262.21</b>	<b>\$ 0.00</b>	<b>-\$ 1,262.21</b>	<b>\$ 1,262.21</b>	<b>\$ 39,636.63</b>	<b>\$ 0.00</b>	<b>\$ 39,636.63</b>	<b>-\$ 39,636.63</b>	<b>\$ 24,189.12</b>	<b>\$ 0.00</b>	<b>\$ 24,189.12</b>	<b>-\$ 24,189.12</b>

Friday, May 22, 2020 01:01:46 AM GMT-7 - Cash Basis