

**CITY OF NORWALK  
FIRE DEPARTMENT**



**BOARD OF FIRE COMMISSIONERS**

**MAYOR HARRY W. RILLING  
COMMISSIONER IRENE DIXON  
COMMISSIONER OSCAR DESTRUGE**

**Notice of Special Meeting of  
FIRE COMMISSION**

**AGENDA**

Wednesday, July 29, 2015 @ **2:00pm**  
Department of Fire Service  
Large Conference Room  
121 Connecticut Avenue

- 1. Discussion of the 2015/16 Entry Level Test Process**
- 2. Presentation by the principal consultants Chris Hornick and Kathryn Fox**

**Invited Guests:**

Reverend Lindsay Curtis, Grace Baptist Church  
Reverend Jeffery Ingraham or designee, Calvary Baptist Church  
Darnell Crosland, President Norwalk NAACP  
Warren Pena, South Norwalk Community Center  
Cesar Ramirez, Norwalk Police Department

**Background:**

The Norwalk Fire Department and the City is continuing the selection process for the new entry level testing consultant for firefighter candidates. The consultant we have proposed (CWH) continues to be the preferred vendor. A reference check by the Personnel Department Deputy Director John Schlosser produced very favorable recommendations from other diverse communities where CWH has provided testing services.

In order to proceed with the selection process and to continue with our goal of full transparency and engagement in this process I have scheduled a series of meetings on July 29th with the consultant and individual stakeholder groups. These include:

- 8:30 Fire Department Recruitment Committee (NFD HQ 3<sup>rd</sup> floor)
- 9:30 Firefighters: Local 830 Executive Board (NFD HQ 3<sup>rd</sup> floor)
- 12:00 Mayor, Project Management Team and Common Council Reps
- 2:00 Board of Fire Commissioners, Church and Community Leaders. Latinos Unidos and NAACP (NFD HQ 3<sup>rd</sup> floor)
- 4:00 Public Meeting: Special meeting of the Common Council Health Welfare and Public Safety Committee (City Hall Community Room)

Respectfully Submitted,

**Board of Fire Commissioners**

By: Denis McCarthy  
Denis McCarthy  
Fire Chief