

CITY OF NORWALK PERSONNEL COMMITTEE MINUTES

NOVEMBER 20, 2003

ATTENDANCE: Douglas Sutton, Chairman; Betsy Bain; Matt Miklave;
Fred Bondi

STAFF: Sara LaTourneau; John Schlosser

CALL TO ORDER

The Chairman called the meeting to order at 8:05 p.m. He stated that there were two new members joining the Committee, Leona Williams and Richard McQuade.

REVIEW/APPROVAL OF MINUTES

FROM SEPTEMBER 11, 2003 AND OCTOBER 27, 2003

** MS. BAIN MOVED TO APPROVE THE MINUTES OF SEPTEMBER 11, 2003.

** MOTION PASSED THREE IN FAVOR AND ONE ABSTENTION (MR. BONDI).

** MS. BAIN MOVED TO APPROVE THE MINUTES OF OCTOBER 27, 2003.

** MOTION PASSED WITH TWO IN FAVOR AND TWO ABSENTIONS (MR. MIKLAVE AND MR. BONDI).

EXECUTIVE SESSION:

A) APPROVAL OF COLLECTIVE BARGAINING AGREEMENT ON SUCCESSOR CONTRACT BETWEEN CITY OF NORWALK AND LOCAL 2405, CONNECTICUT COUNCIL #4 AFSCME, AFL-CIO (PUBLIC WORKS, REC & PARKS EMPLOYEES)

** MR. BONDI MOVED TO GO INTO EXECUTIVE SESSION TO DISCUSS THE COLLECTIVE BARGAINING AGREEMENT ON SUCCESSOR CONTRACT BETWEEN CITY OF NORWALK AND LOCAL 2405, CONNECTICUT COUNCIL #4 AFSCME, AFL-CIO (PUBLIC WORKS, REC & PARKS EMPLOYEES)

Mr. Miklave stated that it was discussed at the last Council meeting whether the terms of the agreement should be available to the public before approval. Ms. Bain stated that she disagreed and she had a problem with making the terms public even before the Personnel Committee takes a position on it. Mr. Miklave stated that there was no law that mandates that contract negotiations are to be held in private. He continued that it was important to hear the public debate before asked to take a position and noted that the budget process was open to the public. Mr. Sutton stated that it seemed the fair thing to do, but traditionally it has not been done and it would make negotiations tough and may leave a bad taste in the mouths of the negotiating parties. Ms. Bain stated she did not see the parallel between public knowledge in the budget process. Mr. Bondi stated that the people elected the Committee Members to represent them as elected officials and that they will make the right decision on the contract. He continued that divulging the contract prior to the vote was the wrong way to go and if it was not approved, it would have to go back to negotiations. He stated that he did not think it should be out in the public before the Committee finalized it. Mr. Miklave stated they should not be afraid of debate and they should not shut down the democratic process. Mr. Sutton stated that it could jeopardize the contract and make it an endless less productive process and he was against it being done.

** MS. BAIN SECONDED THE MOTION.

** MOTION PASSED UNANIMOUSLY.

The Committee came out of Executive Session at 8:58 p.m.

** MR. BONDI MOVED TO FORWARD TO THE COMMON COUNCIL FOR APPROVAL THE COLLECTIVE BARGAINING AGREEMENT ON SUCCESSOR CONTRACT BETWEEN CITY OF NORWALK AND LOCAL 2405, CONNECTICUT COUNCIL #4 AFSCME, AFL-CIO (PUBLIC WORKS, REC & PARKS EMPLOYEES)

** MOTION PASSED WITH THREE IN FAVOR AND ONE NOT IN FAVOR (MR. MIKLAVE).

OTHER OLD BUSINESS/AFFAIRS

There was no other old business/affairs discussed.

ADJOURNMENT

** **MS. BAINS MOVED TO ADJOURN.**

** **MOTION PASSED UNANIMOUSLY.**

NEXT MEETING THURSDAY, DECEMBER 11, 2003 AT 8:00 PM

The next meeting of the Personnel Committee will be held on Thursday, December 11, 2003 at 8:00 p.m.

The Chairman closed the meeting at 9:00 p.m.

Respectfully submitted,

Donna DeVito

Telesco Secretarial Services

