

**CITY OF NORWALK
PERSONNEL AND LABOR RELATIONS
OCTOBER 16, 2019**

ATTENDANCE: Barbara Smyth, Chair; Colin Hosten; Beth Siegelbaum;
Nicholas Sacchinelli (7:27 p.m.)

STAFF: Ray Burney, Chief of HR and Personnel

CALL TO ORDER/ROLL CALL

Ms. Smyth called the meeting to order at 7:07 p.m. and called the Roll. A quorum was not present.

PUBLIC COMMENTS

Ms. Diane Lauricella wished all Committee members the best of luck in the upcoming election. She thanked the Committee members for looking at the pay plan and said that this has been discussed for the last 20 years. She asked that after the election, they return to the suggestion about different ways to understand the Ordinance list employee's performance. She said she gets the sense that the Mayor meets with these employees regularly and he would be able to give them raises, but it is the people's money. She asked that the Committee return to the subject and would like the public to weigh in on the Ordinance list employee bonuses. She said she would love to have the public educated on how to offer their praise or complaint about an Ordinance list employee.

There were no other members of the public present this evening.

APPROVAL OF MINUTES FROM MEETING HELD ON JUNE 19, 2019

No action could be taken until a quorum was present.

**DISCUSSION AND VOTE ON RATE OF PAY PROCESS CHANGE FOR TOWN
CLERK**

Mr. Burney reviewed the item. He said that the rate of pay was adjusted for the Registrar of Voters and the Town Clerk is in the same loop. He reviewed the current plan. He said this item needs to be voted on before the upcoming election. No action was taken.

DISCUSS AND VOTE ON APPLICATION PROCESS FOR PUBLIC ACT 19-111

Mr. Burney reviewed the item.

Mr. Sacchinelli joined the meeting at 7:27 p.m. A quorum was now present.

Personnel and Labor Relations Committee

October 16, 2019

Page 1

- ** MS. SMYTH MOVED TO GO INTO EXECUTIVE SESSION TO DISCUSS THE ITEM**
- ** MOTION PASSED UNANIMOUSLY**

The Committee members went into Executive Session with Mr. Burney at 7:30 p.m.

The Committee members and Mr. Burney came out of Executive Session at 7:54 p.m.

During Executive Session, no votes were taken and no actions were taken.

- ** MR. SACCHINELLI MOVED TO TABLE APPLICATION PROCESS FOR PUBLIC ACT 19-111 TO NOVEMBER 20, 2019**
- ** MOTION PASSED UNANIMOUSLY**

APPROVAL OF MINUTES FROM MEETING HELD ON JUNE 19, 2019

The following correction was made to the minutes:

Page 2: Fifth paragraph, first sentence should read – Ms. Smyth agreed about having employees give feedback and said she had discussed this with her spouse, who has performed many performance evaluations in his business.

- ** MR. HOSTEN MOVED TO ACCEPT THE MINUTES AS CORRECTED**
- ** MOTION PASSED UNANIMOUSLY**

DISCUSSION AND VOTE ON RATE OF PAY PROCESS CHANGE FOR TOWN CLERK

- ** MS. SIEGELBAUM MOVED THIS ITEM TO THE FULL COMMON COUNCIL**
- ** MOTION PASSED UNANIMOUSLY**
- ** MOTION PASSED WITH ONE (1) ABSTENTION (MR. SACCHINELLI)**

ADJOURN

- ** MR. SACCHINELLI MOVED TO ADJOURN**
- ** MOTION PASSED UNANIMOUSLY**

There was no further business and the meeting was unanimously adjourned at 7:57 p.m.

Respectfully submitted,

Rosemarie Lombardi
Telesco Secretarial Services

Personnel and Labor Relations Committee
October 16, 2019
Page 2