

YOUR 2017 HEALTH PREMIUM COST SHARING/PAYROLL DEDUCTIONS

Effective: 01.01.2017

City of Norwalk, Personnel & Labor Relations

Pay Periods

52.2 per year = Weekly payroll deduction	Police & Fire ONLY
26.1 per year = Bi-weekly payroll deduction	General Government

Contribution rates deducted from paycheck:

		UNION	% Cost	Employee	Employee +1	Family	
MEDICAL PLAN OPTIONS	Open Access Point of Service (OAPOS)	Elected/Ordinance/NASA	14%	86.59	173.13	260.72	
		Grant	14%	86.59	173.13	260.72	
		2405	14%	86.59	173.13	260.72	
		NMEA	14%	86.66	173.28	260.92	
		Police	13%	28.68	57.35	77.46	
		Fire	14%	30.89	61.77	83.42	
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			UNION	% Cost	Employee	Employee +1	Family
	High-Deductible Health Plan (HDHP-HSA)	Elected/Ordinance/NASA	14%	58.31	116.59	153.69	
		Grant	14%	58.31	116.59	153.69	
		2405	14%	58.31	116.59	153.69	
		NMEA	14%	58.38	116.73	153.88	
Police		13%	27.57	55.13	72.35		
Fire		14%	29.15	58.29	76.84		