



Norwalk Police Department Annual Report 2013



HISTORY OF THE NORWALK DEPARTMENT OF POLICE SERVICE

The Norwalk Police Department, as it exists today, was organized in October 1913 following an election by which the former cities of Norwalk and South Norwalk were consolidated into the present City of Norwalk. The new Department succeeded the original department and constabulary that had previously existed.

William R. Pennigton, who had been chief of the South Norwalk Police Department, was elected by the common Council as the first chief of the consolidated department. Thomas R. Leatherland who had been chief of the former Norwalk Police Department was named to head the Detective Bureau with the rank of Detective Sergeant. Captain's Thomas E. Hunt of Norwalk and Harry J. Gibson of South Norwalk were named Sergeants.

From 1913 to 1927 the Department was under control of the Common Council, one member of which was Chairman of the Police Committee. In 1927, the Board of Public Safety was created and took over the management of both Police and Fire Departments.

The officers patrolled the city on foot until 1920 when the first piece of motorized apparatus was purchased, a motorcycle first ridden by the late Officer Jarvis S. Murray. The first police cruiser was a Model T Ford purchased in 1925. While police cruisers have evolved and are still in use today, motorcycles were discontinued in 1932. From the original Model T, the department fleet has grown to today's present size of 65 marked vehicles and 60 unmarked vehicles, prisoner transport van, mobile police precinct, emergency services vehicle, four wheel drive vehicles, Dog Warden vehicles, 3 police boats and 9 police mountain bikes. Two-way radios were installed in the police cars in 1941. Prior to that time officers used call boxes to receive calls for service. Today's force consists of 176 sworn officers, 17 civilian personnel and 4 police dogs.

Chief Pennington retired in 1933 and was succeeded by Chief Jerry Dorney. In 1936, the department management was again changed when the Board of Police Commissioners was created and appointed to manage the department. The three members Police Commission comprised of the Mayor and 2 mayoral appointee's is responsible for the overall management of the department, and conducts its regular business meetings on the third Monday of each month.

Since the department's inception in 1913, 4 members have been killed in the line of duty. They are; Sergeant Frank Stratton killed 10/13/30; Sergeant Nicolas Fera killed 7/29/71; Patrolman Sherrold Gorton killed 6/20/62 and Patrolman Marco Carias killed 3/20/82

HOW TO REACH THE POLICE DEPARTMENT

EMERGENCY Police - Fire - Ambulance	911
ROUTINE CALLS	203-854-3000
Administrative Services	203-854-3020
Chief of Police	203-854-3001
Chief's Office Administrator	203-854-3054
Community Policing	203-854-3005
Community Services/Crime Prevention	203-854-3074
Communications/Dispatch Supervisor	203-854-3098
Deputy Chief of Police - Operations	203-854-3002
Deputy Chief of Police – Administration	203-854-3053
Desk Officer	203-854-3051
Detective Bureau	203-854-3011
Detective Bureau Supervisor	203-854-3027
Internal Affairs/Professional Standards	203-854-3007
Headquarters Division Lieutenant	203-854-3052
Patrol Supervisor (1 st Platoon-nights)	203-854-3058
Patrol Supervisor (2 nd Platoon-days)	203-854-3059
Patrol Supervisor (3 rd Platoon-evenings)	203-854-3060
Planning, Research & Accreditation	203-854-3015
Property Division	203-854-3063
Records	203-854-3009
Recruitment & Training	203-854-3003
Special Services - Narcotics	203-854-3012
Special Victims Unit	203-854-3042

Norwalk Department of Police Services
One Monroe Street
Norwalk, CT 06854

City of Norwalk
Board of Police Commissioners

Honorable Harry W. Rilling
Mayor

Fran Collier-Clemmons
Commissioner

Charles L. Yost
Commissioner

The Board of Police Commissioners is made up of the Mayor and two mayoral appointments. The board has overall authority over the operation of the Police Department and also serves as the City's Traffic Authority. The Board normally met the third Monday of each month at 4:00 p.m. at Police Headquarters.

Norwalk Police Department Command Staff

Chief Thomas E. Kulhawik

Chief of Police

A veteran of 30 years, Chief Kulhawik was appointed in July 2012

Deputy Chief David Wrinn

Deputy Chief of Police – Operations

A veteran of 29 years, Deputy Chief Wrinn was appointed in July 2012

Deputy Chief Susan Zecca

Deputy Chief of Police – Administration

A veteran of 25 years, Deputy Chief Zecca was appointed in March 2013

Patrol Operations

First Platoon

Lt. David O'Connor

Murphy

Sgt. Carlos Cotto

Sgt. Jeffrey Proudfoot

Sgt. Jason Scanlon

Sgt. Dean Russo

Sgt. Terrance Blake

Second Platoon

Lt. William Lowe

Sgt. Bruce Hume

Sgt. Stefanos Kalmanides

Sgt. James Belmont

Sgt. Thomas Roncinske

Sgt. Drew Sedlock

Third Platoon

Lt. Timothy

Sgt. Joseph Moquin

Sgt. Charles Perez

Sgt. Sofia Gulino

Sgt. Joseph Dinho

Sgt. Rafael Fonseca

Marine Division

Sergeant Peter Lapak

Officer Gregg Scully

Community Police Unit

Lieutenant Shaw Wong Won

Officer Michael Silva

Officer Timothy Sheehan

Officer David Vetare

Officer Hector Delgado

Officer John Haggerty

Officer Daniel Fitzmaurice

Specialized Units

K-9 Unit

Sergeant Frank Reda

Sergeant Sofia Gulino

Officer David Peterson

Officer Garrett Kruger

Officer Richard Montanez

Mountain Bike Unit

Lieutenant Shawn Wong Won

Emergency Services Unit

Lieutenant Thomas Mattera

Lieutenant Brian Cunningham

Investigative Services

Detective Bureau

Lieutenant Thomas Mattera

Sgt. Salvatore Calise
Det. David Orr
Det. Ryan Evarts
Det. David Hudyma
Det. James Mosher

Sgt. Thomas Fern
Det. Lou Giannattasio
Det. Mark Edwards
Det. Daniel Serio
Det. Peter White

Sgt. Lee Young
Det. James Thompson
Det. Shannon Sherry
Det. Dominick Cisero
Det. Justin Bisceglie

Fraud Unit

Detective William Maloney

Special Services Unit

Lieutenant James Walsh
Sergeant Frank Reda

Det. Kevin Markert
Off. Anthony DePanfilis

Off. Mark Suda
Off. Bruce Lovallo
Off. Steven Luciano

Off. Jean-Max Sixto
Off. Julio Rodriguez

Special Victims Unit

Lieutenant Ashley Gonzalez

Det. James O'Leary
Det. Nathaniel Paulino
Off. Freddi Kellogg
Off. Chistopher Sgritta

Det. Timothy Marquis
Off. Maggie Thompson
Off. Patrick English

Det. Kristina Lepak
Off. Vidal Gonez
Off. Jeremy Salley
Off. Filipe Taborda

Identification Unit

Lieutenant Arthur Weisgerber
Detective Alex Tolnay
Ms. Evelyn Afile

Community Services

Lieutenant Paul Resnick
Sergeant Lisa Cotto
Off. Cesar Ramirez
Off. Christopher Holms

Professional Standards Unit

Lieutenant Paul Vinett
Sergeant Melissa Lepore

Training and Recruitment

Lieutenant Brian Cunningham
Officer Ronald Spagnuolo
Officer Corey Vento

Administrative Services

Mr. Michael Docimo

Fiscal Services

Ms. Jeanne Rilling
Ms. Juanita Sanford
Ms. Kristen Mackey
Ms. Sheri Gradia

Records and Data Entry

Ms. Nancy Acevedo
Ms. Iliana Navarro
Ms. Lynn Sullivan
Ms. Mary Lina Baez

Support Services

Communications

Lieutenant Praveen John

Headquarters Unit

Lieutenant Marc Lepore

Building Maintenance

Mr. William Flynn

Animal Control

Animal Control Officer Rick Duddie

Animal Control Officer Robert Sirico

Mr. Eddie Thivierge

Property Unit

Officer Michael Price

Officer Scott Anderson

Ms. Nilsa Llantín

Court Liaison

Officer William Zavodjancik

Complaint Bureau

Officer Yolanda Ramos

NORWALK POLICE DEPARTMENT

SENIORITY LIST

	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
1.	Chief	Kulhawik, Thomas	07-29-83	07-12-12
1.	Deputy Chief	Wrinn, David	08-02-84	07-12-12
2.	Deputy Chief	Zecca, Susan	07-07-88	03-22-13
1.	Lieutenant	Resnick, Paul	10-10-83	11-22-01
2.	Lieutenant	Murphy, Timothy	07-29-82	09-21-06
3.	Lieutenant	Lowe, William	10-27-88	02-21-07
4.	Lieutenant	Cunningham, Brian	10-15-92	10-02-08
5.	Lieutenant	Mattera, Thomas	09-25-80	10-02-08
6.	Lieutenant	John, Praveen	09-23-91	07-23-09
7.	Lieutenant	Vinett, Paul	11-14-85	08-06-09
8.	Lieutenant	Gonzalez, Ashley	10-27-88	03-25-10
9.	Lieutenant	Weisgerber, Arthur	09-19-88	08-02-12
10.	Lieutenant	Walsh, James	07-07-88	08-02-12
11.	Lieutenant	Lepore, Marc	05-09-96	09-06-12
12.	Lieutenant	O'Connor, David	07-10-86	03-22-13
13.	Lieutenant	Lepore, Melissa	10-01-98	10-31-13
1.	Sergeant	Lapak, Peter	03-02-78	08-16-99
2.	Sergeant	Hume, Bruce	03-05-81	11-30-00
3.	Sergeant	Moquin, Joseph	11-18-93	03-27-03
4.	Sergeant	Roncinske, Thomas	04-10-89	09-21-06
5.	Sergeant	Young, Lee	10-15-92	04-21-08
6.	Sergeant	Kalmanides, Stefanos	04-29-99	08-20-08
7.	Sergeant	Sedlock, Drew	11-27-00	10-02-08
8.	Sergeant	Cotto, Lisa	11-14-85	03-01-09
9.	Sergeant	Belmont, James	07-05-79	07-23-09
10.	Sergeant	Cotto, Carlos	11-15-84	07-23-09
11.	Sergeant	Proudfoot, Jeffrey	01-09-97	08-06-09
12.	Sergeant	Perez, Charles	08-21-87	03-25-10
13.	Sergeant	Fern, Thomas	03-08-90	01-27-11

NORWALK POLICE DEPARTMENT

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	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
14.	Sergeant	Calise, Salvatore	08-01-96	06-23-11
15.	Sergeant	Reda, Frank	11-18-93	10-20-11
16.	Sergeant	Gulino, Sofia	07-15-04	04-19-12
17.	Sergeant	Russo, Dean	11-18-93	08-02-12
18.	Sergeant	Scanlan, Jason	11-27-00	09-06-12
19.	Sergeant	Dinho, Joseph	10-18-07	03-22-13
20.	Sergeant	Fonseca, Rafael	11-27-00	04-01-13
21.	Sergeant	Blake, Terrence	10-01-98	05-23-13
22.	Sergeant	Tolnay, Alex	04-29-99	10-31-13
23.	Sergeant	Scully, Gregg	04-29-99	10-31-13
1.	Detective	Maloney, William	07-21-83	01-26-89
2.	Detective	O'Leary, James	01-17-85	06-27-91
3.	Detective	Thompson, James	07-07-88	09-21-06
4.	Detective	Orr, David	07-19-01	01-22-08
5.	Detective	Marquis, Timothy	11-27-00	10-02-08
6.	Detective	Markert, Kevin	09-30-04	07-23-09
7.	Detective	Giannattasio, Louie	02-25-99	03-25-10
8.	Detective	Evarts, Ryan	05-18-06	03-25-10
9.	Detective	Edwards, Mark	11-20-86	07-01-10
10.	Detective	Sherry, Shannon	09-30-04	04-21-11
11.	Detective	Cisero, Dominick	09-30-04	06-23-11
12.	Detective	Lapak, Kristina	02-25-99	06-23-11
13.	Detective	Hudyma, David	07-15-04	12-22-11
14.	Detective	Paulino, Nathaniel	02-16-06	03-01-12
15.	Detective	Serio, Daniel	04-17-08	09-06-12
16.	Detective	Bisceglie, Justin	04-03-08	10-18-12
17.	Detective	White, Peter	11-18-93	04-01-13
18.	Detective	Mosher, James	07-15-04	05-23-13
19.	Detective	Taranto, John	07-15-04	10-31-13

NORWALK POLICE DEPARTMENT

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<u>OFFICER</u>	<u>APPOINTED</u>	<u>OFFICER</u>	<u>APPOINTED</u>
1. Zavodjancik, William	07-23-81	40. Boyd, Tyrone	11-27-00
2. Bauer, Michael	07-29-82	41. Fitzmaurice, Daniel	09-30-04
3. Price, Michael	03-19-84	42. Goñez, Vidal	09-30-04
4. Kucky, Mark	02-28-85	43. Peterson, David	07-28-05
5. Thompson, Maggie	11-14-85	44. Kruger, Garrett	09-22-05
6. Larsen, Paul	04-15-87	45. Mancini, Andrew	12-22-05
7. Smith, Hubert	06-11-87	46. Kougioumtzidis, Nikolaos	02-16-06
8. Silva, Michael	08-21-87	47. Sellas, Michael	07-06-06
9. Curry, Robert	08-21-87	48. Wright, James	03-08-07
10. Ramos, Yolanda	10-08-87	49. Paulemon, Shoubert	06-14-07
11. Palmer, Ronald	10-08-87	50. Wasilewski, Christopher	08-09-07
12. Ramirez, Cesar	10-08-87	51. Bell, John	08-09-07
13. Fludd, Kenny	03-10-88	52. Collins, Brendan	08-09-07
14. Roselle, Phillip	03-10-88	53. Delallo, Richard	10-04-07
15. Yturbe, James	04-07-88	54. Kalamaras, Thomas	10-04-07
16. Williams, Carl	04-21-88	55. Kellogg, Freddie	10-04-07
17. Bolling, Irving	04-21-88	56. Lovallo, Bruce	01-17-08
18. Tiani, Larry	09-19-88	57. English, Patrick	01-17-08
19. Sheehan, Timothy	10-27-88	58. Policastro, Matthew	01-17-08
20. Lee, Melissa	04-10-89	59. Rodriguez, Julio	04-03-08
21. Cote, Michael	11-02-89	60. Monteleone, Domenic	04-03-08
22. Ouellette, Russell	09-23-91	61. Castaldi, Robert	04-17-08
23. Santo, Anthony	09-23-91	62. McSally, Michelle	12-05-08
24. Daley, George	10-15-92	63. Sefcik, Daniel	02-05-09
25. Vetare, David	10-15-92	64. Imparato, Christopher	02-05-09
26. Kovlakas, Anastasios	10-15-92	65. Montañez, Richard	02-05-09
27. Delgado, Hector	11-18-93	66. Van Rensburg, Francois	02-05-09
28. Billingslea, Monica	11-18-93	67. Lipeika, Kyle	02-05-09
29. Suda, Mark	11-18-93	68. Matsen, William	02-05-09
30. Spagnuolo, Ronald	11-18-93	69. Smith, Terrance	02-05-09
31. Jaeger, Stephen	04-04-96	70. Proto, Louis	02-05-09
32. Deak, Bryan	01-09-97	71. Salley, Jeremy	02-05-09
33. Haggerty, John	01-09-97	72. Mulkern, Adam	09-04-09
34. Holms, Christopher	01-09-97	73. Sgritta, Christopher	10-13-09
35. Sixto, Jean-Maxime	01-09-97	74. Zavitz, Jon	10-13-09
36. Nieves, David	02-25-99	75. Capela, Cristina	10-13-09
37. DePanfilis, Anthony	02-25-99	76. Blasko, Timothy	10-31-09
38. Downer, Courtney	02-25-99	77. Zwickler, Jared	02-05-10
39. Vento, Corey	11-27-00	78. Nash, Jermaine	02-05-10

NORWALK POLICE DEPARTMENT

SENIORITY LIST

<u>OFFICER</u>	<u>APPOINTED</u>	<u>OFFICER</u>	<u>APPOINTED</u>
79. Anderson, Scott	03-25-10	107. Tejada, Ramon	10-01-12
80. Velazquez, Ramon	10-14-10	108. Green, Andrew	10-25-12
81. Luciano, Steven	10-14-10	109. Bryce, Akeem	12-20-12
82. Taborda, Felipe	10-14-10	110. Del Pino, Anthony	12-20-12
83. Dascola, Nicholas	10-19-10	111. Martino, Joseph	01-31-13
84. Sullivan, Thomas	02-07-11	112. Cowf, Stephen	02-28-13
85. Mogollon, Javier	02-07-11	113. Figueroa, Nelson	04-03-13
86. Robertson, Neil	02-07-11	114. Lazarides, Georgia	05-02-13
87. Serrano, Luis	02-07-11	115. Nyquist, Matthew	07-25-13
88. Shoenthal, Kevin	04-07-11	116. Singh, Taranjit	07-25-13
89. DeMott, Gabriel	04-07-11	117. Garbera, Theodore	08-29-13
90. Mancini, Michael	07-07-11		
91. Barrett, Brian	07-07-11		
92. Zwillich, Robert	07-07-11		
93. Holmes, Richard	09-30-11		
94. Lee, Owen	11-10-11		
95. Sura, John	11-10-11		
96. Abruzzini, Cornell	01-17-12		
97. Busch, David	01-17-12		
98. Dimeglio, Michael	01-17-12		
99. Versace, Kevin	03-30-12		
100. Ribisl, Richard	03-30-12		
101. Geismar, David	04-09-12		
102. Wargo, Paul	04-09-12		
103. Podgorski, Tomasz	06-28-12		
104. Hollister, Kelly	06-28-12		
105. Pugliese, Michael	09-20-12		
106. Frattaroli, Joseph	10-01-12		

175 SWORN OFFICERS

2013 Personnel Changes

New Officers

1. Off. Joseph Martino 01-31-13
2. Off. Stephen Cowf 02-28-13
3. Off. Nelson Figueroa 04-03-13
4. Off. Georgia Lazarides 05-02-13
5. Off. Matthew Nyquist 07-25-13
6. Off. Taranjit Singh 07-25-13
7. Off. Theodore Garbera 08-29-13

Retirements

1. Sgt. George Weir 03-31-13
2. Off. Carleton Giles 04-30-13
3. Sgt. James Boff 05-11-13
4. Lt. Shawn Wong Won 09-30-13
5. Sgt. Charles Perez 12-27-13

Promotions

1. DC Susan Zecca 03-22-13
2. Lt. David O'Connor 03-22-13
3. Sgt. Joseph Dinho 03-22-13
4. Sgt. Rafael Fonseca 04-01-13
5. Det. Peter White 04-01-13
6. Sgt. Terrence Blake 05-23-13
7. Det. James Mosher 05-23-13
8. Lt. Melissa Lepore 08-31-13
9. Sgt. Alex Tolnay 10-31-13
10. Sgt. Gregg Scully 10-31-13
11. Det. John Taranto 10-31-13

Civilian Hires

1. Dispatcher Theresa D'Alessandro 08-19-13
2. Records Clerk Mary Lina Baez 08-26-13
3. Dispatcher Michael Nealy 09-16-13
4. Dispatcher Matthew Allan 09-23-13
5. Dispatcher Alexi Ouellette 10-21-13

Civilian Resignations

1. Dispatcher Timothy Lewis 07-05-13
2. Dispatcher Theresa D'Alessandro 08-30-13

Those who have left us:

- | | |
|----------------------------------------|----------|
| 1. Deputy Chief James Zieman (retired) | 01-09-13 |
| 2. Officer Kenneth Cerulli | 01-15-13 |
| 3. Officer Robert Cox (retired) | 08-30-13 |
| 4. Chief Carl LaBianca (retired) | 12-15-13 |
| 5. Officer Andrew Dutkanych (retired) | 12-16-13 |

IN MEMORIAM

Killed in the line of Duty:

Sergeant Frank Stratton 1930
Officer Sherrold Gorton 1962
Sergeant Nicholas Fera 1971
Officer Marco Carias 1982

2013 OFFICERS OF THE MONTH

MONTH	NAME	SYNOPSIS
January	Off. Thomas Sullivan 13-4610	While patrolling the South Norwalk area, Officer Sullivan observed a male acting suspicious in the Meadow Gardens Housing area. The male had a backpack that had a pointy object protruding from it. After a brief chase the subject was arrested and a fully automatic machine gun and various pieces of stolen jewelry were recovered. This arrest most likely prevented another senseless tragedy involving guns.
February	Lt. Marc Lepore	Lieutenant Lepore planned and coordinated City facilities in preparation for a blizzard, which was very instrumental in smooth operations throughout the storm. He also completed a key project during the month of January with tracking property and evidence materials with a new bar coding system. In addition, he was the point person for the City's school security and risk assessment and has been instrumental with school security improvements and municipal building assessments.
March	Off. Adam Mulkern Off. Robert Castaldi 13-15903	While working as members of the Special Services Street Team, Officers Mulkern and Castaldi observed an individual in the area of Colonial Village. They knew the suspect did not live in the area and recognized him as a rival gang member on rival territory. They conducted a field interview and subsequently recovered a loaded handgun. The officers prevented a serious altercation and possible shooting.
April	No nominations received!	
May	No nominations received!	
June	Off. Jared Zwickler Off. Brian Barrett 13-27747	Officers Zwickler and Barrett observed a male operating a motor vehicle whose license was under suspension. They applied for an arrest warrant and a month later arrested the subject. Due to the observation and knowledge of gang activity, the officers were able to obtain an arrest warrant for a relatively minor offense and then arrest the subject at a later date when he was carrying a loaded handgun and marijuana.

MONTH	NAME	SYNOPSIS
June	Off. Andrew Green 13-30130	Officer Green observed a male driving erratically on MLK Drive on June 15, 2013. Suspecting the operator was intoxicated, he pulled the vehicle over and conducted sobriety tests. The subject was arrested for driving under the influence and possession of 51 zip lock bags of cocaine and 9 tin foiled folds of cocaine. The vehicle driven by the suspect was seized for asset forfeiture.
July		No nominations received!
August	Off. Russ Ouellette Off. Garrett Kruger Off. Stephen Cowf 13-43676	This incident involves the horrific house fire at 33 Pettom Road where tragically the four victims did not survive.
September	Off. Christopher Holms	Honored for his hard work and dedication to the DARE and Police Explorers Program.
October	Sgt. Terrence Blake 13-54857	While patrolling South Main & Raymond Street in the early morning hours, Sgt. Blake observed two males whom he was familiar with acting suspiciously. When backup arrived the individuals starting running. After a brief foot chase, they were caught and found to be carrying a 22 caliber Ruger revolver. The officers' actions prevented a potentially dangerous situation.
November	Off. James Yturbe Off. Paul Wargo 13-57957	Officers responded to Saddle Road to find a female standing on a bed with an electrical cord wrapped around her neck in an attempt to commit suicide. The female jumped off the bed, officers quickly grabbed and held her up while removing the cord from. These officers definitely saved the life of this 26 year old depressed woman.
December	Off. Joseph Martino 13-63595	Officers responded to the Avalon apartments on a report of suicide attempt. A 56 year old woman was found coming out of the elevator with a loaded and cocked .357 handgun. After pointing the gun at Officer Martino, he quickly grabbed the firearm from her, wedged his fingers in between the hammer and gun thus preventing it from firing. His quick actions and professionalism prevented a tragedy.



2013 Officer of the Year – Officer Joseph Martino

On December 5, 2013 Officer Joseph Martino disarmed an emotionally disturbed woman of a cocked and loaded .357 caliber revolver. Officer Martino and fellow officers were entering an elevator and found an armed suicidal woman who was about to exit the elevator. Officer Martino acted quickly and skillfully, grabbing the revolver before any shot could be fired. His actions saved the woman's life and prevented any other officers from harm. Officer Martino was slightly injured. This act of courage and self-sacrifice represents the noblest aspiration of what it means to be a police officer.

The Department and the Community are deeply indebted to Officer Martino for the skills he displayed that day. Chief Kulhawik thanked and commended Officer Martino for rising above and beyond the call of duty.

2013 Use of Force Review

In conformance with Directive 11.1.13, all officers are required to complete a written “*Response to Resistance and Aggression Report*” (NPD072) whenever there is a use of force. This report is then forwarded thru the chain of command to the Chiefs office. Upon its arrival we review each form to ensure that they use of force is compliance with directive. We track each use of force in a spreadsheet and then forward the completed form NPD072 to Professional Standards. Annually this Use of Force review is performed using the information collected for the year.

It has been my experience that this system works very well and is efficient. Supervisors on the shift and individual divisions are very diligent about following the requirements and seeing that the information is completed accurately and completely.

Incident Analysis

In the 2013 year, there were a total of 272 uses of force during 150 distinct events or incidents. This is up from the 2012 totals of 213 uses of force, consisted of 134 distinct events.

In many cases there will be multiple officers at the scene of an event and each will utilize the level of force that they deem appropriate to the situation as it unfolds. Each individual officer would complete an aggression report indicating the level of force they used.

These 272 cases involved 85 individual Officers using some form of force ranging from physical force to the pointing of a firearm.

It should be noted that after reviewing each of these cases, we do not see any pattern or information that would lead us to believe that force is being used inappropriately by these Officers. This is a listing solely of raw numbers and does not take into account shifts worked or the actual number and seriousness of the calls assigned to these officers.

Analysis of Types of Force

As is typically the pattern from previous years, physical force (153), followed by the directing of a firearm in a subjects direction (54), is overwhelmingly the highest percentage. In these cases the vast majority were involved in taking persons under arrest into custody. The methods of force for 2013 are broken down as:

Physical Force - 153, Pointed Firearm - 54, TASER/Stun - 39, TASER/Pointed - 22, Canine bite - 2, OC Spray - 1. One note in regards to these numbers; Officer's are not limited to using one method of force; they use the appropriate force that may escalate or de-escalate as the situation changes. In the breakdowns of types of force used, the listings show what would be considered the highest level of force for an individual officer/incident.

Similar to 2011 and 2012, a straight Baton (ASP) was not utilized throughout the year. OC spray was utilized once this year, the first time since 2008. As we have seen since the deployment of the TASER's, the usage of the Baton and OC have fallen dramatically as the TASER has shown to be a much more effective tool, with far less chance of injury to the officer or suspect.

Injuries to Officers or Suspects

Notwithstanding the numbers of incidents in which Officer are required to utilize force, there is actually a very low percentage of injuries that result from these sometimes violent confrontations.

In 2013, ten officers were injured during the listed events. Previous years have show similar numbers of officer injured, with eleven officers injured in 2012, fourteen in 2011, six in 2010 and eight in 2009. The injuries incurred this year for the most part were minor in nature, sprains and cuts but along with that there were three more serious injuries of a fractured hand, knee and foot injury which kept officers out of work for an extended period.

Twenty seven suspects reported injuries in 2013, compared to seventeen in 2012 and fourteen in 2011. Overwhelmingly these were minor injuries such as bruises, scrapes and contusions, though one case had facial injuries that resulted in hospitalization. Keeping with past practice, the removal of TASER darts or the sole result from the application of a TASER is not listed here separately as an “injury” as that is the mechanism of force when a TASER is utilized.

Suspects reported injury in 9% of the cases in 2013 as opposed to 7% in 2012, 6% in 2011 and 10% in 2010.

Subjects of Force

Subjects being under the influence of Alcohol or Narcotics were involved in 70 of the cases, along with 14 cases appearing to involve some type of emotionally disturbed person. It is reasonable to believe that the number of subject under the influence of drugs and alcohol is probably much higher, but at the time of arrest and/or encounter it is sometimes difficult for an Officer to determine what may be in a person’s system.

The breakdown by Race of the subjects involved in the 150 distinct incidents is:

	Black	Hispanic	White
2013	42%	5%	48%
2012	46%	8%	45%
2011	47%	11.4%	41.5%

Overwhelmingly the subjects involved in the uses of force were Male with 86% in 2013, 91% in 2012 and 83% in 2011.

Conclusion

Upon conclusion of our review of all 272 uses of force for 2013, it is our determination that the officers of this department take their responsibilities very seriously and the supervisors above them are following our guidelines in regards to use of force.

Supervisors have been found to examine the usage of force closely and to flag issues that they observe. This may be done simply as a shift level conversation to further discuss the incident or to direct the Officer to additional training.

During this year, we also did a complete review of our Use of Force Policy. This entailed many changes to our "Use of Force" form, one being the form itself being renamed to a more appropriate "Response to Resistance and Aggression Report". Along with that, the Department's less lethal weapons directive was also updated in 2013 to reflect changes in policy as mandated by P.O.S.T. requirements.

An analysis of the data does not show any warning signs or other areas of concern. It should be noted that in the vast majority of cases there was no, or very minor injury. The correlation between this low injury rate and the total number of cases would indicate that the appropriate level of force is being used.

It is my opinion that the activities, policies and practices we have in place in use of force tracking are efficient and accurate. In light of the consistent numbers that are shown, I feel confident that our Officers are continuing to utilize the appropriate level of force for the specific incident.

2013 Pursuit Analysis

We reviewed each of the pursuits in 2013 shortly after their occurrences. The police reports were forwarded along with a detailed synopsis from the shift commander on duty at the time. All required paperwork and documentation was prepared as per directive 4.7.

There was a marked increase in the number of pursuits in 2013 as opposed to 2012. In 2013 there were fourteen pursuits. There was one pursuit in 2012, seven in 2011, sixteen in 2010 and nine in 2009.

Out of the fourteen pursuits in 2013, two were deemed non-compliant with policy. While both were handled in a safe and professional manner they were outside of Department guidelines.

One was due to the failure to immediately radio in the pursuit. This fairly new officer was counseled on the safety issue of engaging in a pursuit without advising dispatch.

The other was for pursuing in an unmarked police vehicle. While the usage of an unmarked vehicle is allowed by state statute it is outside the guidelines of our more restrictive internal policy.

There were two other pursuits, that while within guidelines, the officers were counseled and the policy was reviewed to ensure that all factors are being considered when a pursuit is initiated or continued.

The Training Division continues to review and retrain officers on the pursuit policy as part of review credit training. Emphasis is placed on the safety of the public and the officers in regards to the decision making process of initiating or continuing pursuits. Supervisors have shown to be very cognizant of the dangers and react accordingly. The comprehensive review process that is in place for each pursuit appears to be working as intended. At this time we do not anticipate making any changes.

2013 Internal Investigations Annual Report

13-01-IA: Opened administratively by order of the Chief of Police after he became aware of rumors circulating that a lieutenant allegedly made disparaging remarks about fellow officers and civilian communications personnel that could be interpreted as sexual harassment. The complaint was unsubstantiated.

13-02-IA: Opened administratively by order of the Chief of Police. The Assistant State's Attorney Office, Stamford was concerned that a detective had allegedly provided information to defense counsel in a criminal case. The complaint was unsubstantiated.

13-03-IA: Opened administratively by order of the Chief of Police. The Chief had been notified that an off duty Norwalk Police Officer acted inappropriately while in another jurisdiction. Complaint not sustained.

13-04-IA: Citizen's complaint of unbecoming conduct of an officer and damage to a vehicle caused by the officer. Complaint upheld. Officer received 3 day suspension and reimbursement of damages to the citizen.

13-05-IA: Citizen's complaint of unbecoming conduct of an off duty officer. Complaint upheld. Officer received 2 day suspension and a 6 month extension of probationary period.

13-06-IA: Citizen's complaint that excessive force used by an officer during an arrest. The complaint was not sustained.

13-07-IA: Citizen's complaint that excessive force used by officers during a DUI arrest. The complaint was not sustained.

Four complaints were the result of citizen complaints and three were opened administratively.

Five complaints were not sustained. Two complaints were sustained and discipline was administered.

Five complaints involved Patrol Division personnel, one complaint involved Special Services Division and one complaint involved the Detective Bureau.

One administratively opened complaint centered on possible sexual harassment. That complaint was not sustained and had no merit.

There were no complaints of racial discrimination occurring.

Review of Directive Chapter 2.0, Section 2.8

The Norwalk Police Directives chapter 2.0, section 2.8 was reviewed in its entirety. Department personnel have been in compliance with the directive in the receiving of complaints, reporting and subsequent investigations. There does not appear to be any need to change or modify the current directive.

2013 Grievance Analysis

13-1: Article 21, Section 5 – Filed by Detective David Orr on behalf of the Union members in reference to the Youth Bureau being renamed the Special Victims Unit and sexual assault investigations to be assigned to the SVU. Denied by the Chief per guidance of labor attorney the change was within management's prerogative. Grievance is pending.

13-2: Article 10, Section 10 – Filed by Officer J. Bell in reference to education incentive pay. Settled by the City Personnel Department.

13-3: Article 10, Section 10 – Filed by Officer J. Bell in reference to education incentive pay not being received after the City Personnel Department was made aware of non-payment. Settled by the City Personnel Department.

13-4: Article 10, Section 10 – Filed by Officer C. Sgritta in reference to education incentive pay. Settled by the City Personnel Department.

Grievance Summary: In 2013 there were only two articles of the Collective Bargaining Agreement grieved, Article 21, Section 5 and Article 10, Section 10. There does not appear to be any pattern or trend. Grievances 13-2 and 3-3 are factually the same grievance. Those and grievance 13-4 together did not come under the purview of the Police Department.

A review of the Norwalk Police Directives as well as the Collective Bargaining Agreement showed that the policies and practices that are in place at this time prove to be effective and no changes are recommended at this time.

Civil Actions Fiscal Year 2013

Civil Actions filed against the PD in 2013:

<u>Date Received</u>	<u>Type of Complaint</u>	<u>Status</u>
7/15/13	John Flynn (Small Claims)	Open
12/19/13	Joao Goncalves Jacqueline Coombs (Malicious Prosecution)	Open

Civil Actions instituted prior to 2013 and closed in 2013:

8/9/11	Barbara Doutel (Fourth Amendment Rights Violation)	Closed 1/10/14
7/7/11	Michael Bartletta (Precious Metals License)	Closed 11/2013
10/18/12	Daniel J. Desimone (Excessive Force)	Closed 1/9/14

Open Civil Actions instituted prior to 2013:

6/15/2012	William Irwin (Excessive Force)	Open
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Other Actions

10/11/2011	CHRO – Discrimination	Closed 11/2013
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